

RESOLUTION NO. 21-2007

A RESOLUTION OF THE TOWN OF MALABAR, BREVARD COUNTY, FLORIDA, PROVIDING FOR COUNCIL APPROVAL OF THE PERFORMANCE EVALUATION REPORT PROJECT AND POLICY; PROVIDING AN EFFECTIVE DATE.

WHEREAS, Malabar's adopted Employee Manual states that all employees shall have an annual evaluation; and

WHEREAS, the Town Council adopted a budgetary timeline to comply with TRIM that requires the evaluation process to be completed by May of each year in order to be incorporated in the proposed budgets in June; and

WHEREAS, the Town Council of Malabar desires to formalize and standardize the evaluation process.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MALABAR, BREVARD COUNTY, FLORIDA, that:

Section 1. The Town Council of Malabar, Brevard County, Florida, hereby approves and directs that the attached Performance Evaluation Report Project and Policy.

Section 2. The Town Council of Malabar, Brevard County, Florida, hereby authorizes and directs that the Town Administrator to implement the process and incorporate it into the Employee Manual.

Section 3. This Resolution shall take effect immediately upon its adoption.

This Resolution was moved for adoption by Council Member Moccia. This motion was seconded by Council Member Vail and, upon being put to vote, the vote was as follows:

Council Member Nancy Borton	<u>Aye</u>
Council Member Brian Vail	<u>Aye</u>
Council Member Chuck McClelland	<u>Aye</u>
Council Member Bobbi Moccia	<u>Aye</u>
Council Member Pat Dezman	<u>Not Present</u>

This Resolution was then declared to be duly passed and adopted this 5th day of
November, 2007. By:

Mayor Tom Eschenberg
Town of Malabar

Approved as to form and content:

Karl W. Bohne, Jr., Town Attorney

ATTEST:

Debby K. Franklin
Interim Town Clerk/Treasurer

(seal)